

Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 11 May 2017

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

5 MINS

Present: Pauline Woodhouse (Co Chair NBC PW), Nisha Mejer (NBC, NM), John Rawlings (Individual JR), Neelam Aggarwal-Singh (IHWO NAS), Jenny Campbell (Inspiration FM, Parent JC), Sally Hackett (Working Links SH), Cllr Rufia Ashraf (RA), Habib Habibi (Afgan Community HH), Lara Alexander –Lloyd (Police, LAL), Rukhsana Bashir (Police RB), Aimee Luck (NBC AL)

Apologies: Cllr James Hill (Co Chair NBC), Matthew Toreson, Diana Belfon

2. MINUTES AND MATTERS ARISING

5 MINS

Minutes recorded as true to record.

No matters arising.

3. BALJIT KAUR AND SALLY HACKETT - WORKING LINKS

20 MINS

Working Links support people out of work to get back into work. The organisation is an extension of the Job Centre and gives dedicated one to one support. Work especially with people with barriers, eg vulnerable adults, single parents etc. The programme is running for 3 years

People can enrol on a 52 week programme where intensive support is given, eg – interview practice, application forms. Varied amount of work. There is also another programme which helps people who want to do self-employed work.

Based in Moulton Park. There is a small pot of funding to help travel costs. Provide in work support when placements have been made.

Working Links works towards promoting independence and empowering people to access support. Employers have to accommodate.

Referral process is simple. Can sign post people to the organisation. Work in partnership with companies like Evolve and work across the areas of the county.

Q: What ages can help?

A: Working age

Q: Do you help people on benefits?

A: Yes work closely with the JC. Find out about support for individuals.

Q: What's the difference between the Job Centre and you?

A: Give one to one support and can spend time with people.

Q: From a BME perspective, is there a need for your work?

A: The bid was put together for NEP and have given us specification.

Q: What is the situation with BME communities? Is the percentage high for enrolment from these communities?

A: Too early to say.

Q: People who have completed courses with Job Centre before, can they still access you?

A: Yes. If we can't help we will try and signpost people.

Q: Do you work with companies offering apprenticeships?

A: Yes, eg colleges.

Q: Are you still engaging with communities?

A: Yes. Have a presence at the One Stop Shop every Monday.

Contact details: 07794070991

www.linkstowork.co.uk

ESF@workinglinks.co.uk

ACTION: NM to contact BK to attend community centre forum.

4. RUKHSANA BASHIR AND CHIEF INSPECTOR ALEXANDER-LLOYD - HATE CRIME UPDATE 20MINS

RB gave an update from the last meeting:

Within the police force Hate Crime Champions have been put in place. They are the eyes and ears of communication and are better placed. They POC.

There is a Hate Crime panel 21st June at Wootton Headquarters 1-3pm. Anyone can attend.

Work closely with other community organisations eg – NIFF, NREC.

RB handed out a presentation of figures.

LAL: There have been peaks of Hate Crime – these have been after a terrorist attack, sporting events and Brexit. Want to increase reporting in Police.

RB: monitors every incident reported every week.

The forum was pleased to see the data presented in an accessible way.

Q: Who sits on the panel?

RB: Members of NBC, NCC, Police, Fire, NREC and NIFF.

Q: Who selects the cases?

A: Anyone can bring the case to be reviewed including closed cases.

Q: How are incidents reported in schools?

A: Have reviewed Hate Crime with schools, Try to get schools take the lead. Never had a direct report from a school. No statutory requirement for schools to report. If there is a gap will try and help.

JC: There is a lack of reporting and staff not confident and their abilities to report. There is a fear of reporting.

NAS: Children in a worse position. Have to tolerate what adults have to deal with. The focus needs to be parents.

NAS: Reported Hate Crime to an agency and not heard anything yet.

LAL: We need to do this more regularly.

Q: Doing lots of Hate Crime training for officers. NIFF capturing anonymous and doing lots of intelligence training.

**5. DIANA BELFON - MOVING AHEAD PROJECT
10 MINS**

Will attend next meeting

**6. ACTION PLANS
10 MINS**

Diwali – Saturday 14th October. Would like all forums to attend.

Hate Crime Awareness Week – 14th – 21st October

**7. INFORMATION EXCHANGE
5 MINS**

Police and Crime Commissioner meeting for all forum members– 20th July 2-4pm.

Quakers Open Day 21st May 2017

PW is a Court Based Restorative Justice project manager. Email paulinewoodhouse@restorativesolutions.org.uk

**8. DATE OF NEXT MEETING
5 MINS**

20th July 6.30-8.30pm, The Guildhall.